

Row	Folder	Sub Folder	Fieldname	Definition
1	Measures	FTE	FTE	The full time equivalency percentage assigned to this job.
2	Measures	Headcount	Headcount	An actual employee, position and job combination. It will equal 1 or zero.
3	Measures	Salary	Annual Salary	The sum of an employee's salary across all their current, active (i.e., non-terminated) jobs. It excludes Job Suffixes of CE and Position Number C63998. The Job Detail Salary is adjusted when APPT PCT is less than 1.
4	Measures	Salary	Annual Salary Gift Trust	The dollar amount of the job's salary that is set up to be paid from Gift Trust Funds.
5	Measures	Salary	Annual Salary Grant Fund	The dollar amount of the job's salary that is set up to be paid from Grant Funds.
6	Measures	Salary	Annual Salary ICR Fund	The dollar amount of the job's salary that is set up to be paid from ICR Funds.
7	Measures	Salary	Annual Salary Other Fund	The dollar amount of the job's salary that is set up to be paid from other Funds.
8	Measures	Salary	Annual Salary Revolving Fund	The dollar amount of the job's salary that is set up to be paid from revolving Funds.
9	Measures	Salary	Annual Salary Service Plan	The dollar amount of the job's salary that is set up to be paid from service plan Funds.
10	Measures	Salary	Annual Salary State Fund	The dollar amount of the job's salary that is set up to be paid from state Funds.
11	Demographics	Age/Gender	Age	The length of time that a person has lived.
12	Demographics	Age/Gender	Gender Code	Indicates whether the employee identifies themselves as F - Female or M - Male.
13	Demographics	Race Ethnic	AIAN Race Ind	A Y/N flag that indicates whether the employee identifies themselves as American Indian or Alaska Native.
14	Demographics	Race Ethnic	Asian Race Ind	A Y/N flag that indicates whether the employee identifies themselves as Asian.
15	Demographics	Race Ethnic	Black Race Ind	A Y/N flag that indicates whether the employee identifies themselves as Black or African American.
16	Demographics	Race Ethnic	Hispanic Ethnic Ind	A Y/N flag that indicates whether the employee identifies themselves as a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
17	Demographics	Race Ethnic	Multiple Race Ind	A Y/N flag to indicate whether the employee has selected more than one race.
18	Demographics	Race Ethnic	NHPI Race Ind	A Y/N flag that indicates whether the employee identifies themselves as Native Hawaiian or Other Pacific Islander or other Pacific Islands.
19	Demographics	Race Ethnic	White Race	A Y/N flag that indicates whether the employee identifies themselves as white.
20	Employee	Employee E-Group Hierarchy	Employee E-Group Desc	The first character of the employee class (e-class) code and its description.
21	Employee	Employee E-Group Hierarchy	Employee E-Class Desc	The combination of e-class code and description.
22	Employee	Employee E-Group Hierarchy	Employee Name	The full name of the employee.
23	Employee	Emp Home Org Hierarchy	Home Campus Name	The description of campus code that owns the employee.
24	Employee	Emp Home Org Hierarchy	Home Admin Name	The description of the admin code that owns the employee.
25	Employee	Emp Home Org Hierarchy	Home College Name	The College that 'owns' the employee.
26	Employee	Emp Home Org Hierarchy	Home Dept Name	The decode of the employee's owning department code.
27	Employee	Emp Home Org Hierarchy	Home Org Name	The employee's six digit owning organization code and name.
28	Employee	Emp Home Org Hierarchy	Employee Name	The full name of the employee.
29	Employee	Emp Home Org	Home Admin Code	The Admin Code is the two digit code between the Campus Code and College Code in the Org Hierarchy. Multiple colleges roll up to a admin code.
30	Employee	Emp Home Org	Home Admin Name	The title of the admin code.
31	Employee	Emp Home Org	Home Campus Code	The Campus Code is the 1 digit code that identifies the Campus. 1 - Urbana, 2 - Chicago, etc.
32	Employee	Emp Home Org	Home Campus Name	The title of the 1 digit campus code. 1 - Urbana, 2 - Chicago, etc.
33	Employee	Emp Home Org	Home College Code	The 2 digit code that identifies the employee's owning college.
34	Employee	Emp Home Org	Home College Name	The title of the 2 digit college code.
35	Employee	Emp Home Org	Home Dept Code	The three digit code that identifies the employee's owing department.
36	Employee	Emp Home Org	Home Dept Name	The title of the three digit department code.

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37	Employee	Emp Home Org	Home Org Code	The six digit code that identifies the employee's owning organization.
38	Employee	Emp Home Org	Home Org Name	The title of the six digit organization code.
39	Employee	Emp Home Org	HR Campus Code	The Payroll Campus where the employee physically resides. It is a 1 digit code: C - Chicago, S - Springfield or U - Urbana.
40	Employee	Emp Home Org	HR Campus Name	The Payroll Campus where the employee physically resides. It is the name associated with the 1 digit code: C - Chicago, S - Springfield or U - Urbana.
41	Employee	Employee Detail	Employee E-Class Desc	The description of the 2 digit code that identifies the type of employee.
42	Employee	Employee Detail	Employee E-Group Desc	The description of the 1 character employee group code.
43	Employee	Employee Detail	Employee Name	The full name of the employee.
44	Employee	Employee Detail	UIN	The 9 digit University Identification Number.
45	Employee	Employee Detail	Years Of Service	This is a derived field based on the Adjusted Service date. It is (Today-Load Date)/356. It contains two decimals.
46	Position-Job	Job E-Group Hierarchy	Job E-Group Desc	The first character of the employee class (e-class) code and its description.
47	Position-Job	Job E-Group Hierarchy	Job E-Class Desc	The combination of e-class code and description.
48	Position-Job	Job TS Org Hierarchy	Time Sheet Campus Name	The six digit org code that owns the job.
49	Position-Job	Job TS Org Hierarchy	Time Sheet Admin Name	The Admin Code is the two digit code between the Campus Code and College Code in the Org Hierarchy. Multiple colleges roll up to a admin code.
50	Position-Job	Job TS Org Hierarchy	Time Sheet College Name	The College name where the job resides.
51	Position-Job	Job TS Org Hierarchy	Time Sheet Dept Name	The Department name where the job resides.
52	Position-Job	Job TS Org Hierarchy	Time Sheet Org Name	The descriptions of the six digit org code that identifies which organization owns the job.
53	Position-Job	Faculty	Faculty Rank Desc	Professor, Assistant Professor, Associate Professor, etc.
54	Position-Job	Faculty	Faculty Tenure Desc	A description of where on the tenure track the individual is. E.g. Indefinite Tenure, Probation, etc.
55	Position-Job	Faculty	Faculty Tenure Track Year	The how long they have been in progress of getting tenured. Year 1 - 6.
56	Position-Job	Job Detail	Contract Primary Job Ind	Indicates whether the job is Primary (Y) or Secondary/Overload (N).
57	Position-Job	Job Detail	IT Job Ind	Administrative Review and Restructuring Business rules used to identify if a job is an IT job.
58	Position-Job	Job Detail	Job Annual Salary	The annual salary
59	Position-Job	Job Detail	Job Appt Percent	This field is used to determine actual FTE worked (Job FTE * Appointment Percent). It is usually 100.
60	Position-Job	Job Detail	Job Category Code	A two digit code that classifies the job. Examples include AO - Administrator Other, AP - Academic Professional and AR - Ramp Administrator.
61	Position-Job	Job Detail	Job Category Desc	The descriptor for the category code that classifies the job. Examples include AO - Administrator Other, AP - Academic Professional and AR - Ramp Administrator.
62	Position-Job	Job Detail	Job E-Class Code	The two digit employee class code that identifies the type of employee that can have this job.
63	Position-Job	Job Detail	Job E-Class Desc	The description of the two digit employee class code.
64	Position-Job	Job Detail	Job E-Group Code	The first character of the employee Class Code. It classifies the type of employee that can have this job.
65	Position-Job	Job Detail	Job E-Group Desc	The description of the one digit employee group code.
66	Position-Job	Job Detail	Job Leave Ind	A Y/N Flag that indicates if a person is on leave or not.
67	Position-Job	Job Detail	Job Suffix	The two digit code that combine with a position number identify an appointment.
68	Position-Job	Job Detail	Job Title	The title given the person in the combination of Position Number - Job Suffix
69	Position-Job	Job Detail	Lump Sum Ind	A derived field that identifies jobs that are set up for the purpose of paying lump sums. The rule is P-Class Code is 'LUMP' or Job Suffix is 'LP'.

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70	Position-Job	Job Detail	Summer Job Ind	A derived field that identifies jobs that are summer jobs. P-Class = 'SMR' or Job Detail e-class code = 'MM' or Job Suffix first character is 'S'.
71	Position-Job	Job TS Org	Time Sheet Admin Code	The Admin Code is the two digit code between the Campus Code and College Code in the Org Hierarchy. Multiple colleges roll up to a admin code.
72	Position-Job	Job TS Org	Time Sheet Admin Name	This field is the title associated with the two digit Admin code.
73	Position-Job	Job TS Org	Time Sheet Campus Code	The 1 digit code that identifies the campus which owns the job. E.g. 1- Urbana, 2- Chicago, 4 - Springfield and 9 - University Administration.
74	Position-Job	Job TS Org	Time Sheet Campus Name	The name that is associated with the one digit campus code. E.g. 1- Urbana, 2- Chicago, 4 - Springfield and 9 - University Administration.
75	Position-Job	Job TS Org	Time Sheet College Code	The two digit identifier for the College.
76	Position-Job	Job TS Org	Time Sheet College Name	The title that is associated with the two digit college code.
77	Position-Job	Job TS Org	Time Sheet Dept Code	The three digit code that identifies the job's owning department.
78	Position-Job	Job TS Org	Time Sheet Dept Name	The decode of the employee's owning department code.
79	Position-Job	Job TS Org	Time Sheet Org Code	The employee's six digit owning organization code.
80	Position-Job	Job TS Org	Time Sheet Org Name	The decode of the employee's job owning organization code.
81	Position-Job	Position Detail	Bargaining Unit Code	The two digit code that identifies the position's bargaining unit. It is usually a union. E.g. C3 - C-INA Nurses, B2 -C-DEIU Service 73, etc.
82	Position-Job	Position Detail	Bargaining Unit Desc	The title of the position's bargaining unit code.
83	Position-Job	Position Detail	PAPE Code	The Principal Administrative Position Exemption (PAPE) is required for Academic Professionals whose positions meet specialized administrative, professional, or technical needs.
84	Position-Job	Position Detail	PAPE Desc	The title associated for the PAPE code.
85	Position-Job	Position Detail	P-Class 1st Char Code	The first character of the Position Class Code defines the level of a position. E.g. E - President, N - Director, R - Coordinator, etc.
86	Position-Job	Position Detail	P-Class 1st Char Desc	The description of the first character of the position class code is the decoding of the code. E.g. E - President, N - Director, R - Coordinator, etc.
87	Position-Job	Position Detail	P-Class 5th Char Code	The fifth character of the Position Class code provides additional clarification of the Position. E.g. B - Interim, C - Acting, F - Visiting, etc.
88	Position-Job	Position Detail	P-Class 5th Char Desc	The description of the fifth character of the position class code is the decoding of the code. E.g. B - Interim, C - Acting, F - Visiting, etc.
89	Position-Job	Position Detail	P-Class Code	The Five Digit Position Class Code.
90	Position-Job	Position Detail	P-Class Desc	The title of the five digit Position Class Code.
91	Position-Job	Position Detail	Position Budget Profile Code	The two digit code that identifies how the position is budgeted. E.g. B - Grant, R - Recurring, X - Not Budgeted, etc.
92	Position-Job	Position Detail	Position Budget Profile Desc	The description associated with the two digit budget profile code. E.g. B - Grant, R - Recurring, X - Not Budgeted, etc.
93	Position-Job	Position Detail	Position COA	The Chart of Accounts Code that owns the position from a budgeting stand point.
94	Position-Job	Position Detail	Position Number	The six digit unique identifier for a position. The first character designates the campus that owns that position.
95	Position-Job	Position Detail	Position Org Code	The six digit org code that owns the position for a budgeting stand point.
96	Position-Job	Position Detail	Position Org Title	The organization title of the position org code.
97	Position-Job	Position Detail	Position Title	The title of the position, which is associated with a job, that is associated with an employee.

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98	Position-Job	Position Detail	Position Title No Loc	A derived field that looks at the first character of the Position Number. It tells the name of the campus that owns the position.
99	Salary Range		Job Salary Range Lower Value	The Office of Access and Equity reports counts of people in various salary bands. This field is lowest number of one of these bands.
100	Salary Range		Job Salary Range Name	The Office of Access and Equity reports counts of people in various salary bands. This field is the name of that band.
101	Salary Range		Job Salary Range Upper Value	The Office of Access and Equity reports counts of people in various salary bands. This field is highest number of one of these bands.
102	Time		Calendar Month	The name of the calendar month. January, February, March, etc.
103	Time		Calendar Year	The four digit gregorain calendar year.
104	Time		Fiscal Month	The name of the fiscal month. July, August, September, etc.
105	Time		Fiscal Period	This field is the month number of the fiscal year. E.g. 1 - July, 2 - June, 3 - August, etc.
106	Time		Fiscal Year	The four digit budget year for the University of Illinois. The fiscal year runs from July 1 to June 30.