

Column definitions in Business Terms:

Column	Column title	Description
1	UIN	The 9 digit UIN of the faculty member. To be included in this data set, the employee must have a faculty e-class code on his/her position, job, or employee record. The faculty member must also have a current-active position, job, job detail, and employee record. Finally, the faculty member must not be terminated.
2	Name	The concatenated name of the faculty with last name first
3	Fiscal Year	The four digit state fiscal year of this row
4	Chart	The name of the job detail chart (Urbana, Chicago, or Springfield) for this faculty
5	Home Org	The name of the employee detail org for this faculty member – commonly known as home organization, this is the organization that 'owns' this faculty employee.
6	Job College	One row per faculty, per college, per fiscal year in which this person has a faculty appointment.
7	Primary Dept	The primary department within each Job College for this faculty member. The primary dept is an EDW calculated field. See additional logic.
8	All Depts	A listing of all departments (in alphabetical order & separated by commas) in which the faculty member has a non-terminated job.
9	Rank Desc	The greatest rank for this faculty across all current jobs.
10	Tenure Desc	The greatest tenure for this faculty across all current jobs.
11	Tenure Track Year	The related tenure track year (single digit) for the tenure description above.
12	Paid from State	The sum of payroll, in dollars, this person has actually been paid (to date) from state funds this fiscal year. Included fund types are: <b>1A and 1B</b>
13	Paid from ICR	The sum of payroll, in dollars, this person has actually been paid (to date) from ICR funds this fiscal year. Included fund type is: <b>2C</b>
14	Paid from Revolving	The sum of payroll, in dollars, this person has actually been paid (to date) from revolving funds this fiscal year. Included fund types are: <b>3A, 3E, 3F, 3J, 3M, 3Q</b>
15	Paid from Grant	The sum of payroll, in dollars, this person has actually been paid (to date) from grant funds this fiscal year. Included fund types are: <b>4A, 4C, 4E or 4G</b>
16	Paid from Service Plan	The sum of payroll, in dollars, this person has actually been paid (to date) from service plan funds this fiscal year. Included fund types are: <b>4S, 4T, 4U or 4W</b>
17	Paid from Gift-Endow-Trust	The sum of payroll, in dollars, this person has actually been paid (to date) from gift-endowment-trust funds this fiscal year. Included fund types are: <b>6A, 6D, 6G, 6J, 6M, 6P</b>
18	Paid from Other	The sum of payroll, in dollars, this person has actually been paid (to date) from any funds not delineated above this fiscal year.
19	Total Annual Salary in my college	Total expected salary dollars across all jobs within job college.
20	Total Annual Salary	Total expected salary dollars across all current jobs.
21	Total Job count	Count of all current, non-terminated jobs for this faculty employee. This is created by counting unique position number-job suffix combinations.
22	Total FTE	The total current FTE for this faculty employee. FTE should NOT be used when looking across college rows for a faculty as double counting may occur.
23	Proposals in my	Count of proposals submitted to date, within a fiscal year, for each job

	College	college for a principal investigator.
24	Total Proposals	Count of proposals submitted to date, within a fiscal year, by a principal investigator.
25	Total Co I listings	Count of times this faculty is listed as a co-investigator on proposals within a fiscal year.
26	Proposal dollars requested in my College	Total proposal dollars requested to date, within a fiscal year, for each job college for a principal investigator.
27	Total proposal Dollars requested	Total proposal dollars requested to date, within a fiscal year, for a principal investigator.
28	Proposal dollars expected in my college	Total proposal dollars expected to date, within a fiscal year, for each job college for a principal investigator.
29	Proposal dollars expected	Total proposal dollars expected to date, within a fiscal year, for a principal investigator.
30	Grants in my College	Count of grants this principal investigator has by responsible college within a fiscal year. The grant(s) may or may not be currently active. The grant end date must fall within or beyond the designated fiscal year's beginning on July 1.
31	Total Grants	Count of grants for this principal investigator within a fiscal year. The grant(s) may or may not be currently active. The grant end date must fall within or beyond the designated fiscal year's beginning on July 1.
32	Grant Fund Expenses	Total grant fund expenses within a fiscal year where the faculty is or was listed as the principal investigator on a grant fund. These grant expenses may or may not be within your college. These grants may or may not be currently active.
33	Grant Expenses in my college	Total grant expenses within a fiscal year where the faculty is or was listed as the principal investigator on the grant and the responsible organization on the grant is in my college. These grants may or may not be currently active. There may be expenses from a grant(s) that are not reflected in the grant count above.
34	Total Grant Expenses	Total grant expenses within a fiscal year where the faculty is or was listed as the principal investigator on the grant. These grant expenses may or may not be within your college. These grants may or may not be currently active. There may be expenses from a grant(s) that are not reflected in the grant count above.
35	Total ICR	Total Indirect Cost Revenue within a fiscal year where the faculty is or was listed as the principal investigator on the grant. These revenue dollars may or may not be within your college.
36	Grant Grads and PreDocs	Unique count of Grads and PreDocs (GA or GB e-class) who are being paid off grants where this faculty member is the principal investigator.
37	Grant PostDocs and Interns	Unique count of PostDocs and Interns (PA or PB e-class) who are being paid off grants where this faculty member is the principal investigator.
38	Grant Academic Prof	Unique count of Academic Professionals (B% e-class) who are being paid off grants where this faculty member is the principal investigator.
39	Grant Others	Unique count of all others who are being paid off grants where this faculty member is the principal investigator.
40	Total ICR	Total Indirect Cost Revenue within a fiscal year where the faculty is listed as the principal investigator on the grant. This revenue may or may not be within your college. There may be revenue from a grant(s) that are not reflected in the grant count above.
41	Fall Courses	A count of courses taught in the fall semester by this faculty member. This data is supplied by the offices of institutional research at Chicago,

		Urbana, and Springfield.
42	Fall Credit Hours	The number of credit hours in the fall semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
43	Fall Student count	The number of students in the fall semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
44	Fall Contact hours	The number of contact hours in the fall semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago and Urbana. This field does not apply to Springfield.
45	Spring Courses	A count of courses taught in the spring semester by this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
46	Spring Credit Hours	The number of credit hours in the spring semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
47	Spring Student count	The number of students in the spring semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
48	Spring Contact hours	The number of contact hours in the spring semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago and Urbana. This field does not apply to Springfield.
49	Summer Courses	A count of courses taught in the summer semester by this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
50	Summer Credit Hours	The number of credit hours in the summer semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
51	Summer Student Count	The number of students in the summer semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago, Urbana, and Springfield.
52	Summer Contact hours	The number of contact hours in the summer semester associated with this faculty member. This data is supplied by the offices of institutional research at Chicago and Urbana. This field does not apply to Springfield.
53	Headcount	A one in this column facilitates counting faculty within a chart and college. The headcount should NOT be used when looking across college rows for a faculty as double counting will occur.

**Please Note:** For the College of Medicine will have NO student data. This includes College of Medicine at Chicago, Peoria, Rockford, and Urbana. This data is not entered into the Banner source.

**Primary Department – Additional logic:**

1. If a person has only one job, that is the primary.
2. If a person has more than one job, choose the job with the greatest FTE.
3. If 2 or more jobs have the same FTE, then of the remaining jobs (i.e., with the most FTE) pick tenured jobs over tenure-track jobs over non-tenured jobs.
4. If 2 or more jobs have the same best tenure 'status', then of the remaining jobs, pick the job in the same org as the employee's home org.
5. If this doesn't resolve to a single job, then of the remaining jobs pick the job with the highest salary.
6. If this doesn't resolve to a single job, then as a tiebreaker choose the job with the highest alphabetical posn\_cls\_cd + posn\_nbr + job\_suffix